William Ross SHS  
North Queensland Region Four Year School Plan 2014-2017

Our Purpose
To give our students the knowledge, skills and confidence to effectively engage in the local and extended community.

Our Values
Through our student we aim to create positive learning experiences by integrating research and teaching strategies to target advanced learning and improved student outcomes within all students.

Our Focus
- Empowered Leaders
- High Standards
- Successful Learners
- Engaged Partners
- Great People

Our Actions
- Our Outcomes
- Our Values
- Our Purpose

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Our Actions
- Create whole-school Professional Performance Plans.
- Collaboratively developed curriculum.
- Peer mentoring.
- Extended Pre-service teachers.
- Catering for learning styles.
- Explicit consistent teaching of general capabilities.
- Explicit task sheets.
- Provide exemplars.
- Differentiate the Curriculum.
- Provide exemplars.
- Salient feature models.
- Deliberate student support for learning and working environments.
- Performance information and evidence focused on improving teaching & learning.
- Meet quality standards & regulations.
- Safe, inclusive and productive learning and working environments.

Our Outcomes
- Improved outcomes for whole student population.
- Informed student with clear direction.
- Demonstrating deep understanding of curriculum intent.
- Empowered citizens.
- Engaged students.
- Successful transitions to further learning & work.
- Identified Instructional Leadership and inclusion of the wider community.
- Established networks and mentoring practice.
- Consultation with industry involving local communities.
- Established outcomes across cultures.

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